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2. "'Barka', the State Enterprise for Sea Fishing, known in Polish as 'Przedsiębiorstwo Państwowe Polowow Morskich Barka', is the second largest fishing enterprise on the Polish coast, both as regards its size and the number of fishing boats it operates. However, it is far behind the other firms in productivity owing to inefficient management and the frequent breaking down of its cutters. Despite the greatest efforts of the fishermen who really work hard and under difficult conditions, the management has never been able to report the proper fulfillment of plans. In order to increase the output of 'Barka,' the norms of the fishermen are steadily increased, causing a great deal of discontent among them. Even so plans continue to lag behind with the result that the firm's directors and leading functionaries are frequently changed. Since the beginning of this year, the firm has, on the average, fulfilled only 30-50 per cent of its monthly plans.
3. "The fishermen on whose work the fulfillment of the plans really depends, cannot work efficiently owing to their miserable living conditions. Living conditions were particularly bad last spring due to the fuel shortage and the broken down state of their quarters. The men suffered seriously from the cold. At the place where [REDACTED] and another fisherman lived, it was so cold that water and coffee froze overnight. As a result, one two of them as well as other fishermen were forced to steal coal from their fishing boat. The coal was intended for heating the crew's quarters while out on fishing trips.
4. "The 'Barka' enterprise is not managed by experts, but by trusted members of the Communist Party. As a result there is a great deal of confusion in the firm. For example, the manager of the firm who happens to arrive first in the morning starts the day by giving a set of orders. And as the head of the fishing section, the chief of personnel, and others arrive, they in turn give their orders which often conflict with each other. The man who finally has his orders put through as against the orders

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of another is the person who happens to have a higher position in the Party even though he may hold a lower post in the management of 'Barka.' Another drawback at 'Barka' is the fact that there are too many office employees. Last winter, there were two white collar workers to every fisherman employed by the firm.

5. "The fishermen continuously have trouble with their cutters which are poorly provided with fishing equipment. There is a great shortage of all kinds of spare parts. Parts that are ordered and actually received are delivered late and are of poor quality."

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6. "The breaking down of cutter motors is a daily occurrence. The main reason for this is that they are not overhauled in time. This sometimes runs the firm into serious trouble: Last April 60% of the cutters went out of service and were laid up for repairs. In spite of the great care taken by the mechanics, the engines wear out and break down since the management pays no attention to the constant reminder that they need overhauling. Repairing engines takes a very long time since there is a great shortage of engine spare parts which are received mostly from abroad.

7. "The management of the 'Barka' firm keeps calling meetings with the aim of exhorting the fishermen to increase their output. The fishermen usually hate these meetings considering them a waste of time and try to skip going to them as often as possible. As a result the meetings are never attended by the entire staff. Only the activists attend them regularly. When such meetings are held, the usual talk is that it is the duty of every fisherman to catch more fish, to put out to sea at every opportunity, even on Sundays, and above all to fulfill and exceed the production plan. The urgent demands of the fishermen, such as food and coal supplies, proper housing, etc are rarely touched upon. On those rare occasions when these problems are taken up, promises for early improvements are made but these are never kept. The meetings seldom end in a normal way: the fishermen slip away quietly one by one and only the management and the activists remain.

8. "Resolutions on the increase of norms or special 'Socialist obligations'--to catch such and such an amount of fish by such and such a date--are passed at the meetings as follows: A member of the management reads the already prepared text of the resolution. Then the chairman asks if anybody is against it. For fear of losing their jobs or, still worse, being regarded as saboteurs of socialist reconstruction, the fishermen do not dare to oppose it. As a result it is announced that the resolution has been unanimously approved.

9. "The management of the 'Barka' enterprise tries its best to persuade the fishermen to put out to sea on Sundays and holidays. Since it does not usually succeed in its efforts, regular manhunts are organized. Agents of the town--Kolobrzeg--authorities of the UB, the security police, drive about in taxis and try to get hold of the fishermen while still at their lodgings."

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conditions of work and living have caused 30 fishermen to apply for permission to give up their jobs with 'Barka.' However, they were refused.

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10. "WOP, the Frontier Guard Force, together with the management of 'Barka' keeps reorganizing the crews of the cutters. The aim here is to prevent the fishermen of one crew from becoming too friendly with each other and as a result plan an escape together.

11. "The fishermen working for 'Barka' earn poor wages. The management sells the fish to state-owned purchasing firms which always rate it as of poor quality despite the fact that it is good and fresh. This results in poor returns to the 'Barka' firm and since the fisherman's pay depends on the amount of fish they catch, they get poor pay.

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12. "Security measures exist on the premises of the firm at Kolobrzeg. The area where the offices stand and that part of the harbor where the cutters come in are fenced off, making it impossible for any stranger to get there. All fishermen and employees are checked when they enter or leave the 'Barka' premises."

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